



CREW MINISTRIES 2010 SUMMER TEAM APPLICATION INTRODUCTION

CREW Ministries shares a unique ministry of music, drama and humour with audiences of all ages across Canada. In 2007, we expanded our outreach by using more than concerts. We would like devote a lot of our focus on mini VBSs, retreats and service projects as well as the usual concerts. We will continue to perform at schools, (Christian and public), retreats, conferences, churches (concerts, youth nights, worship services, Vacation Bible Schools, etc.), camps, community events, prisons, youth detention centers, and soup kitchens and almost everywhere that we are invited.

The message we share is simple but powerful: there is hope for our hurting world and that hope is found in Jesus Christ. The unique approach of CREW Ministries is that of personal relationships. While we strive for performance excellence, our ministry is relationship-based, allowing team members to share their faith and encouragement with audiences both in large groups and individually.

CREW Ministries operates as an independent Christian ministry organization, which is committed to working in partnership with the efforts of Lutheran Church – Canada. CREW Ministries is presently governed by a Board of Directors comprised of individuals from Lutheran Church – Canada.

CREW Ministries has administered twelve full-time ministry teams: ‘The CREW’, ‘A Face in the Crowd’, ‘Unchained’, ‘Kingfisher’, ‘Four Winds’, ‘Sent’, ‘Flood 40’, ‘Dayspring’, ‘Saltwater’ and ‘Wayfarer’, ‘Sycamore and qSarah Wemyss’, ‘Redefined’ and now ‘Tirzah’. We have had some 24 summer teams over the last 14 years that have enhanced the Vacation Bible Schools and Summer Camps throughout much of Canada.

If you want to know more about being part of an exciting summer team,
you can reach us at the following address on any day of the week:

CREW Ministries
P.O. Box 4208, Quesnel, B.C. V2J 3J3
Phone: 250-992-5812 Fax: 250-992-5802
office@crewministries.com www.crewministries.com

CREW Ministries Mission Statement **Summer Team**

2.

CREW Ministries exists to share the saving love of God through the perfect life, death and resurrection of Jesus Christ with all people, especially youthful audiences. This action takes place using music, humour, drama and interactive relationships, showing the joy found in the knowledge of forgiveness in Christ and its freeing power.

Statement of Beliefs

We believe....

1. that the Holy Bible (consisting of the canonical books of the Old and New Testaments) is the divine and inspired Word of God and is the final authority in all matters of life and doctrine.
2. in one God, eternally existing in three persons: Father, Son and Holy Spirit.
3. that the Son, Jesus Christ, is true God and true man.
4. that Jesus Christ lived a sinless life, suffered and died to pay the price for the sins of all humanity, and rose from the dead, and in doing so defeated sin, death and Satan, winning eternal life for all who believe in Him.
5. that all have sinned and deserve death and eternal punishment.
6. God offers forgiveness and eternal life to all who believe in Jesus Christ.
7. that faith in Jesus Christ as Lord and Saviour is a gift from God through the power of the Holy Spirit; we are saved by God's grace alone.
8. the Word of God and the Sacraments of Baptism and Holy Communion are God's Means of Grace.

CREW Ministries Team Member General Job Description

All members of CREW Ministries' Music Ministry Teams must have faith in Jesus Christ as their personal Lord and Saviour, and a willingness and desire to share their faith with others in the context of a touring music ministry which focuses on personal relationships. They must have a desire and ability to fulfill, with training, the following duties and responsibilities:

1. Summer team member requirements are:
 - End of June/beginning of July – 1 week of summer training
 - July/August – 7 or 8 weeks of VBS
2. Strive with God's help and by His grace for growth in your personal and your collective team's faith life, and to extend your God-given abilities to the fullest in order that you might clearly relate the joy found in the knowledge of forgiveness in Jesus Christ and its freeing power in your life.
3. Pray for CREW Ministries, the teams and team members and the many individuals whose lives you will touch – that in all things the Gospel of Christ would be shared and God would be glorified.
4. Be responsible for specific assigned tasks as your gifts allow (i.e. music coordinator, team leader, Merchandise sales, publicity and newsletter articles, prayer coordinator and spiritual life leader).
5. Look for opportunities to share your faith in Jesus Christ (in word and action) with all individuals you interact with, as well as your fellow team members.
6. Lead small group Bible study and discussion groups.
7. Lead various activities (including sports, games, crafts, music etc.) during VBS.
8. Work together with other team members, other teams and staff and strive to build unity so that you will be a living example of Christ's love and forgiveness.
9. Have a terrific summer serving the Lord.

As a summer team member you:

- are required to pay \$200 to cover summer training expenses (this includes your training, food and lodging).
- we anticipate that you will receive a weekly honorarium of \$100 for the weeks of VBS. We encourage team members to get financial support for the summer ministry from family and friends. More under 'support from others'. You will be billeted in homes and you will travel by Greyhound across the country.
- are directly accountable to the Office Director of CREW Ministries.
- will receive an information package. Please don't be discouraged when you read this application form. We know it looks overwhelming but dozens of young people just like you have worked through it and done a great job. Its kind of like the question— 'How do you eat an elephant?' 'Just take one bite at a time!'

If you are selected to be part of a summer team, expect your time to be filled with many new and exciting adventures. There will also no doubt be challenges - challenges that you will not have to face alone. God will provide many people along the way to help, encourage and support you in this ministry. We would like you to encourage friends, family and congregational members to support you in the work that God has called you to do. The following are a few suggestions for now that will help you to involve others in this ministry—without asking them to pack a suitcase and joining you!!

Support From Others (Much more detailed information & help to follow if accepted)

1. **IDENTIFY:** Make a list of friends, family and congregational members who might support the ministry with their prayers or financial gifts this summer. Take the time to give a prayer of thanks to God for all the people in your life. Support from others will serve as encouragement for you during both difficult times and times of joy.
2. **INFORM:** Share what you will be doing this summer with each person on your list. God has called you to be His servant, teaching and sharing the love of Christ with young people across Canada. Let people know you will be helping with music, sharing God's message through drama or skits, and nurturing young people to grow into caring Christians, with a heart for the Lord.

3 INVITE:

a. PRAYER: Ask people to pray for you and your ministry while you are away. Prayer is a very powerful tool. You can also ask them to pray for the children that you meet this summer - that God would open their hearts to the message of good news we are sharing with them. Feel free to share specific locations, and concerns you have about the summer so that they can include them in prayers.

b. SPONSORSHIP: Ask people to consider supporting the ministry and its work by making a charitable donation towards the summer ministry. Successful applicants will be provided with more detailed information. Don't be afraid to ask! What you are doing this summer is important and people will be excited to support the work that you do if they are able. If they choose not to support you financially, remember to thank them for their prayer support

Questions To Be Answered By Applicant

Please answer the following questions on a separate sheet of paper and return it with your application form. Make your answers brief; no more than one or two paragraphs each.

Please type the answers if at all possible and **answers must be on one side of each sheet only**.

1. Why do you wish to be part of a CREW Ministries' music ministry team?
2. What does Jesus mean to you?
3. List the reasons you would be an asset to such a team.
4. List some things you would hope to learn/gain from your experience on the team?
5. How did you get to where you are today in your faith? (Write a brief spiritual autobiography).
6. What is the longest period that you have lived away from home? (Please include the reason for the absence and what kind of support you received from family and friends while you were away).
7. State, as briefly as possible, your belief/understanding concerning the following and what they mean in your life:
 - a) salvation
 - b) prayer
 - c) Holy Spirit
 - d) The Great Commission
 - e) The Bible
 - f) Baptism and Holy Communion
 - g) worship/church attendance
8. How long have you known about CREW Ministries? What is your past involvement (if any) with CREW Ministries? (Please note that many of our team members have no history with the ministry)

If there is anything you would like to share about yourself which may be helpful as we consider your application, please include that information.

CREW Ministries 2010 Summer Team Application

5.

Please complete all the questions

You must be 16 years of age on or before July 1, 2010

All information is confidential and all applications and attachments become the property of CREW Ministries

Application deadline is March 12, 2010.

Full name: _____ Age: _____ Birth date: _____

Mailing address: _____
City/Prov. Postal Code

Street address if different: _____

Phone: (____) _____ Cell #: _____ E-mail _____

Gender: ____ Marital Status: ____ S.I.N.# _____ Medical # _____ -- _____

Do you have a driver's license? No ____ Yes ____ Driver's License # _____

Home Congregation: _____
Church name & denomination Address

City Postal Code Pastor

Present Congregation (if different from above): _____

Grade or College level completed by July 1, 2010: _____ Career goal _____

List the age and gender of any siblings:

MUSICAL & DRAMA ABILITY AND TRAINING (Use reverse or extra page as necessary)

Vocal range, vocal training and experience: _____

Instruments played: (include skill level, training, experience) _____

Do you own your own instrument? No ____ Yes ____

Drama ability: (include training and experience) _____

EMPLOYMENT

Present status (employed, unemployed, student): _____

Employment history (list all jobs, employers and tasks accomplished): _____

HEALTH FORM

6.

Name _____ Birth Date _____ Age _____

Address _____

City _____ Province _____ Postal Code _____

Phone # (____) _____ Height _____ Weight _____

Social Insurance # _____ Health Care # _____

Family Doctor _____ City _____ Phone # (____) _____

Emergency Contact Person

Parents/Guardians _____

Address if different from applicant's: _____

City _____ Province _____ Postal Code _____

Home ph # (____) _____ Work ph # (____) _____ Cell # _____

Alternate Contact Person

Parent/Guardian or 'other' (Include relationship to you) _____

Address (if different from applicant's) _____

City _____ Province _____ Postal Code _____

Home ph # (____) _____ Work ph # (____) _____ Cell # _____

Health History

List any physical disabilities or chronic illnesses: _____

List all medications either prescribed or otherwise, taken in the last twelve months: _____

Do you have any allergies to medications or otherwise? Yes ___ No ___ List ALL your allergies so that suitable billets can be arranged: _____

What is the usual treatment for your allergy? _____

Date of last Tetanus shot? _____ A tetanus shot is advised every 10 years, or sooner if injured.

Please list any activity restrictions: _____

FAILURE TO DISCLOSE ANY MEDICAL INFORMATION MAY RESULT IN REMOVAL FROM TEAM.

CREW Ministries
2010 Summer Team Member Release Form

7.

In the event that medical intervention is needed, every attempt will be made to immediately contact the persons listed on this form.

I understand that all reasonable safety precautions will be taken at all times by CREW Ministries and its agents during the events and activities that take place from June 25th 2010 to August of 28, 2010.

I understand the possibility of unforeseen hazards and know the inherent possibility of risk.

I agree not to hold CREW Ministries, its Board of Directors, employees and volunteers liable for damages, losses, diseases, injuries or death incurred by myself (the applicant).

Print your name: _____

Signed Team Member (if over 18 years of age)

Parent/Guardian

Date Signed

Team Member Application Statement of Intent

Having read the information regarding CREW Ministries and the position of Music Ministry Team Member, and believing that I have been given the talents and abilities to accomplish the assigned task and responsibilities, and believing after prayerful consideration, that God would have me use these talents and abilities in this way, I desire to be a CREW Ministries Music Ministry Team Member for the 2010 Summer term. If selected, I intend, with God's help, to fulfill the position to the best of my ability.

Applicant's Signature

Date

Completed application, health form, release form, criminal record check (if selected), answers to additional questions and audition tape must be mailed to :

CREW Ministries
Summer Team
P.O. Box 4208
Quesnel, B.C. V2J 3J3

If you have any questions, please phone the office at (250) 992-5812
or email: office@crewministries.com

CREW Ministries 2010

Additional Questions

Name: _____ Date: _____

Have you suffered from any addictions? _____

What is/was your addiction? _____

Have you ever been in trouble with the law? _____

Nature of the infraction? _____

Please note that if you are applying with a friend:

The teams are put together in a way to produce the best combinations possible with the gifts that God has given each of the team members. Please do not assume that you will be placed on the same team with your friend. You will be amazed at the new friendships and bonds that you will create in the week of training. Just imagine how that will be after spending the summer together!

*****NATIONAL YOUTH GATHERING IN EDMONTON AB:**

Had you planned on attending the National Youth Gathering in Edmonton in July 2010?

YES: _____ NO: _____

If you are selected to be on a team, we will require you to have a criminal record check done and forwarded to CREW Ministries. Many churches and camps now require this of anyone working on their premises. We will provide you with an information letter that you can take with you when you visit your local Police station. Please note that since CREW Ministries is a non-profit organization, some police stations may choose to provide the record check free of charge.

Please note that the final date of VBS has not been finalized, though there is a tentative date on the release form.

Letters of Reference

You will require three persons to complete the letters of reference and the character reference forms. One reference letter must be from the Pastor of your home congregation and the other references should be from individuals who can attest to your character, faith and abilities. **Please have those three persons mail, fax or email the letters of reference and character reference forms directly to CREW Ministries.**

These letters must be received by CREW Ministries no later than March 12, 2010.

Below, please list the name, address, phone number and occupation of the three referees you will be using. Please provide each person listed below with a copy of the enclosed Letter of Reference and Character Reference Forms.

1. _____
2. _____
3. _____

VIDEO AUDITION TAPE

Please submit a 10 or 11 minute video tape. We suggest you use a new VHS tape set at SP speed for best quality. Please record from 7-10 feet away. Use only the microphone on the camera and do not use external microphones, sound boards or sound systems.

The video tape should include:

Two songs from the following list: I've Got Peace Like a River / The Fruit Song / My God is Like a Rock / Our God Is So Great (one with accompaniment and one acappella). Please do not repeat the chorus endlessly. If the song is long, please feel free to skip a verse. Each song should only be 1-2 minutes in length. Please **sing alone**....we want to hear **YOUR** voice.

- ◆ **Plus: One song of your choice (with or without accompaniment).**
- ◆ **Plus: Play a short piece as a sample of your instrumental ability.**
- ◆ **Plus: Please tell us in 1 minute about yourself, your family, your community or such.**

Please remember that the videotape must be **no longer than 11 minutes.**

Be sure to put your name on the videotape. We suggest that you watch the video prior to mailing it to be sure that it is audible.

FINAL CHECK LIST

- Did you include ? _____ Questions To Be Answered By Applicant – page 4 (on separate sheet of paper)
 _____ CREW Ministries 2010 Summer Team Application – page 5
 _____ Health Form - page 6
 _____ CREW Ministries 2010 Summer Team Release Form – page 7
 _____ CREW Ministries 2010 Additional Question – page 8
 _____ Letters of Reference list – page 9
 _____ Video Audition Tape

Please photocopy the following five page reference form and give one to each of the three persons who will be providing a reference for you. Please feel free to check with your reference person to make sure they have sent in your forms, **but** for obvious reasons, **we ask that you or your parents not be the persons who mail or fax in your references.**

Thank you for applying to CREW Ministries and may God continue to bless you as you serve Him.

**CREW Ministries 2010 Summer Team
Letter of Reference**

RETURN DEADLINE: March 12, 2010

Three letters of reference are required – one from the Pastor of your home congregation and the other two from individuals who can attest to the applicant’s character, faith and abilities. Each referee must fill out the following 5 pages of information.

Applicant’s Name: _____

Referee’s Name: _____

Referee’s Address: _____

Phone # (_____) _____

E-mail address _____

How long and in what capacity have you known the applicant?

List the congregational activities the applicant has been involved in:

Give a brief description (your personal assessment) of the applicant’s faith life:

As a member of the summer CREW Ministry team the applicant will be part of a three or four member team that will tour different locations throughout Canada for seven weeks, assisting with Vacation Bible Schools and Camps. They will also be billeted in homes while they are away.

List the applicant’s strengths to accomplish this:

List the applicant’s weaknesses as they may pertain to the above position description:

Please comment on the family/home support that might be expected should the applicant be selected for the ministry team.

Additional comments:

Completed reference and character reference forms should NOT be given to the applicant or parent of the applicant but should be mailed or faxed directly to the following address by March 12, 2010:

**CREW Ministries
P.O. Box 4208
Quesnel, B.C. V2J 3J3**

Fax: 250-992-5802

If you have any questions, please call 250-992-5812 or e-mail the office at office@crewministries.com

Thank you for your assistance.

CHARACTER REFERENCE FORM **CREW Ministries Summer Team 2010**

Applicant's Name: _____

Thank you on behalf of CREW Ministries for your assistance in completing this character reference form for the above named applicant. If this applicant is accepted to be part of a summer team, he/she will be traveling with 2 or 3 other youth and also working closely with the Vacation Bible School and Camp volunteers who are hosting the week -long events. Team life is very demanding work and requires strong relational ability.

Please fill out the following questions as accurately as possible. Since it is our goal to secure a complete understanding of the applicant's qualifications for missionary service, we would appreciate your honest, straightforward evaluation in answering the following questions in justice to the applicant and the Ministry.

Answers are strictly confidential and will not be seen by the applicant.

Please forward the letter of reference and character reference forms (5 pages in total) to CREW Ministries.

1. How would you perceive the applicant's image of self?

2. Does the applicant have any overt or potential outstanding abilities (teaching, administrative, counseling, speaking, organizational, etc.)?

3. Have you ever, for some reason, lacked confidence in this applicant?

4. How does this applicant respond under stressful and difficult circumstances?

5. Have you ever questioned his/her morals? If so, please explain.

6. What type of influence does this applicant have on others?

CREW Ministries Summer Team Character Reference 2010

Page 4 of 5

Applicant's Name: _____

Please add any comments to the left of the questions.

	Strongly agree	Agree	Undecided	Strongly disagree	Not Known
Working Relationships					
Accepts leadership well					
Cooperates with others					
Willingly accepts direction, correction and advice					
Seeks advice when needed					
Does not inappropriately criticize fellow workers/associates					
Volunteers willingly for service					
Interpersonal Relationships					
Is tactful					
Is not argumentative					
Listens to / is sensitive to others					
Shows patience and tolerance of differing viewpoints					
Is not aloof					
Not given to exclusive and absorbing friendships (i.e. crushes)					
Goes out of way to be helpful					
Relates appropriately to opposite sex					
Relates well to parents					
Is sought after by others					
Has a good sense of humour (ability to take a joke)					
Good choice of friendships					
Outgoing personality					
Work Qualities					
Does accurate, thorough work					
Manages use of time well					
Shows perseverance					
Works well alone					
Trustworthy and dependable					
Is punctual					
Leadership and Teaching Ability					
Stands out as a leader					
Motivates other people					
Strong ability to speak					
Makes sound, common sense decisions					
Does not procrastinate					

Applicant's name: _____

	Strongly agree	Agree	Undecided	Strongly disagree	Not known
Physical/Emotional Health					
Has generally good health					
Not prone to colds, related infections					
Has much energy and stamina					
Is self-confident					
Is not overly influenced by others					
Is emotionally balanced					
Is not tense or nervous					
Is not depressed or moody					
Is not fearful or anxious					
Is not irritable					
General Life Attitudes					
Maintains a positive attitude in different circumstances					
Adapts well to new situations					
Is self-motivated without many external rewards					
Does not show evidence of ethnic, sexual or other prejudices					
Is eager to grow, open to new ideas and ways of doing things					
Spends money wisely within means					
Dresses modestly and appropriately by local standards					
Is not rebellious					
To your knowledge has the applicant had any history of:					
	yes	no			
Emotional problems					
Attempted suicide					
Anorexia nervosa or bulimia					
If yes, is the problem current					
To your knowledge has the applicant had a problem in the past or presently with:					
	yes	no			
Alcohol					
Illegal drugs					
Smoking					

How would you rate the applicant's promise in the position of a summer team ministry member?

Exceptional? _____ Superior? _____ Good? _____ Average? _____

Below Average? _____ Should be discouraged? _____

Referee's name: _____ **Date:** _____

Referee's Signature _____

