



CREW MINISTRIES

2010 FULL TIME TEAM

APPLICATION

INTRODUCTION

CREW Ministries shares a unique ministry of music, drama and humour with audiences of all ages across Canada. In 2007, we expanded our outreach by using more than concerts. We would like to devote a lot of our focus on mini VBSs, fellowship events, retreats and service projects as well as the usual concerts. We will continue to perform at schools, (Christian and public), retreats, conferences, churches (concerts, youth nights, worship services, Vacation Bible Schools, etc.), camps, community events, prisons, youth detention centers, and soup kitchens and almost everywhere that we are invited.

The message we share is simple but powerful: there is hope for our hurting world and **that hope is found in Jesus Christ**. The unique approach of CREW Ministries is that of personal relationships. While we strive for performance excellence, our ministry is relationship-based, allowing team members to share their faith and encouragement with audiences both in large groups and individually.

CREW Ministries operates as an independent Christian ministry organization, which is committed to working in partnership with the efforts of Lutheran Church – Canada. CREW Ministries is presently governed by a Board of Directors comprised of individuals from Lutheran Church – Canada.

CREW Ministries has administered twelve full-time ministry teams: ‘The CREW’, ‘A Face in the Crowd’, ‘Unchained’, ‘Kingfisher’, ‘Four Winds’, ‘Sent’, ‘Flood 40’, ‘Dayspring’, ‘Saltwater’, ‘Wayfarer’, ‘Sycamore and qSarah Wemyss’, ‘Redefined’ and now ‘Tirzah’. We have also provided at least 24 summer teams that have enhanced the Vacation Bible Schools and Camps at churches throughout much of Canada.

So, get your application in by March 12th, 2010 if you’re interested in being on a team!

You can reach us at the following address:

CREW Ministries

P.O. Box 4208, Quesnel, B.C. V2J 3J3

Phone: 250-992-5812 Fax: 250-992-5802

office@crewministries.com

www.crewministries.com

CREW Ministries Mission Statement

Full Time Team

2.

CREW Ministries exists to share the saving love of God through the perfect life, death and resurrection of Jesus Christ with all people, especially youthful audiences. This action takes place using music, humour, drama and interactive relationships, showing the joy found in the knowledge of forgiveness in Christ and its freeing power.

Statement of Beliefs

We believe....

1. that the Holy Bible (consisting of the canonical books of the Old and New Testaments) is the divine and inspired Word of God and is the final authority in all matters of life and doctrine.
2. in one God, eternally existing in three persons: Father, Son and Holy Spirit.
3. that the Son, Jesus Christ, is true God and true man.
4. that Jesus Christ live a sinless life, suffered and died to pay the price for the sins of all humanity, and rose from the dead, and in doing so defeated sin, death and Satan, winning eternal life for all who believe in Him.
5. that all have sinned and deserve death and eternal punishment.
6. God offers forgiveness and eternal life to all who believe in Jesus Christ.
7. that faith in Jesus Christ as Lord and Saviour is a gift from God through the power of the Holy Spirit; we are saved by God's grace alone.
8. the Word of God and the Sacraments of Baptism and Holy Communion are God's Means of Grace.

CREW Ministries Team Member General Job Description

All members of CREW Ministries' Music Ministry Teams must have faith in Jesus Christ as their personal Lord and Saviour, and a willingness and desire to share their faith with others in the context of a touring music ministry which focuses on personal relationships. They must have a desire and ability to fulfill, with training, the following duties and responsibilities:

1. Full time team member requirements tentatively are:
 - End of June/July – 1 week of summer training
 - July/August 3-7 weeks of VBS
 - Full time training in Aug. or Sept.- Oct. and touring from that time onwards, through Aug 25/2011.
2. Strive with God's help and by His grace for growth in your personal and your collective team's faith life, and to extend your God-given abilities to the fullest in order that you might clearly relate the joy found in the knowledge of forgiveness in Jesus Christ and its freeing power in your life.
3. Pray for CREW Ministries, the teams and team members and the many individuals whose lives you will touch – that in all things the Gospel of Christ would be shared and God would be glorified.
4. Be responsible for specific assigned tasks as your gifts allow (i.e. music coordinator, team leader, merchandise sales, publicity and newsletter articles, prayer coordinator and spiritual life leader).
5. Look for opportunities to share your faith in Jesus Christ (in word and action) with all individuals you interact with, as well as your fellow team members.
6. Lead small group Bible study and discussion groups.
7. Lead various activities (including music, bible studies, crafts, etc.)
8. Work together with other team members, other teams and staff and strive to build unity so that you will be a living example of Christ's love and forgiveness.
9. Have a terrific year serving the Lord.

Financial and Miscellaneous Information

3.

As a full time team member you:

- are required to pay \$200 to cover training expenses (this includes your training, food and lodging).
- will receive a weekly honorarium of \$100 per week during your weeks of VBS.
- will **not** receive any honoraria **during the fall training month** (probably September)
- will receive \$400 per month during the remainder of your tour time. Should the ministries financial status permit, there may be an increase in honorariums
- will be billeted in homes as you travel across the country.
- are directly accountable to the Office Director of CREW Ministries.
- will receive an information package.

If selected, expect your time to be filled with many new and exciting adventures. There will also no doubt be challenges; challenges that you will not have to face alone. God will provide many people along the way to help, encourage and support you in this ministry. The following is a brief outline that will help you to involve others in this ministry—without asking them to pack a suitcase and joining you!!

Support From Others (Much more detailed information & help to follow if accepted)

1. **IDENTIFY:** Make a list of friends, family and congregational members who might support you with their prayers or financial gifts for the ministry this summer and for the upcoming year. Take the time to give a prayer of thanks to God for all the people in your life. Support from others will serve as encouragement for you during both difficult times and times of joy.
2. **INFORM:** Share what you will be doing this year with each person on your list. God has called you to be His servant, teaching and sharing the love of Christ with folks across Canada. Let people know you will be helping with music, sharing God's message through drama or skits, and nurturing people—both young and old to grow into caring Christians, with a heart for the Lord. Talk to people and share with them your excitement about the ministry opportunity you have been given.
3. **INVITE:**
 - a. **PRAYER:** Ask people to pray for you and your ministry while you are away. Prayer is a very powerful tool. You can also ask them to pray for the folks that you meet, that God would open their hearts to the message of good news we are sharing with them. Feel free to share concerns you have about the summer and year so that they can include them in prayers.
 - b. **SPONSORSHIP:** Ask people to consider supporting the ministry by making a charitable donation towards the ministry. Don't be afraid to ask members of your church, community and family to support the ministry! Successful applicants will be provided with more detailed information. What you are doing both this summer and the year is important and people will be very excited to make a donation if they are able. Even if they choose not to support the ministry financially, never forget to thank them for their prayer support.

Questions To Be Answered By Applicant

Please answer the following questions on a separate sheet of paper and return it with your application form. Make your answers brief; no more than one or two paragraphs each. We prefer that the answers be **typed** and **please print only on one side of each sheet and put your name on your sheets.**

1. Why do you wish to be part of a CREW Ministries' music ministry team?
2. What does Jesus mean to you?
3. List the reasons you would be an asset to such a team.
4. List some things you would hope to learn/gain from your experience on the team?
5. How did you get to where you are today in your faith? (Write a brief spiritual autobiography).
6. What is the longest period that you have lived away from home? (Please include the reason for the absence and what kind of support you received from family and friends while you were away).
7. State, as briefly as possible, your belief/understanding concerning the following and what they mean in your life:
 - a) Salvation
 - b) Prayer
 - c) The Holy Spirit
 - d) The Great Commission
 - e) The Bible
 - f) Baptism and Holy Communion
 - g) worship/church attendance
8. How long have you known about CREW Ministries? What is your past involvement (if any) with CREW Ministries? (Please note that many of our team members have had no history with the ministry)

If there is anything you would like to share about yourself which may be helpful as we consider your application, please include that information.

CREW Ministries 2010-11 Full Time Team Application

5 a.

Please complete all the questions. Information for your VIDEO AUDITION TAPE on Page 9

You must be 18 years of age on or before July 1, 2010.

All information is confidential and all applications and attachments become the property of CREW Ministries

Application deadline is March 12, 2010

Name: _____ Age: _____ Birth date: _____

Mailing address: _____
City/Prov. _____ Postal Code _____

Street address if different: _____

Phone: (____) _____ Cell #: _____ E-mail _____

Gender: _____ Marital Status: _____ S.I.N.# _____

Do you have a driver's license? No _____ Yes _____ Driver's License # _____

Home Congregation: _____
Church name & denomination _____ Address _____
City _____ Postal Code _____ Pastor _____

Present Congregation (if different from above): _____

Grade or College level completed by July 1, 2010: _____ Career goal _____

List the age and gender of any siblings:

MUSICAL, DRAMA, LEADERSHIP & SERVANT ABILITY AND TRAINING

(You will probably need to use reverse or extra sheet if you need the space for any of these questions)

Vocal: range, vocal training and experience: _____

Instruments: played: (include skill level, training, experience) _____

Do you own your own instrument? No _____ Yes _____

Drama Training: (list all training you have in this area): _____

Drama Experience: (list productions in which you've been a part, as well as characters played):

Leadership Experience: (in school, church or community settings). _____

Servant Experience: (on a regular or occasional basis) _____

EMPLOYMENT

Present status (employed, unemployed, student): _____

Employment history (list all jobs, employers and tasks accomplished): _____

CREW Ministries Technical / Drama 2010 Position

Applicant's Name: _____

Drama questions on page 5 a.

Does the technical category apply to you? _____

1. What gifting, training or experience do you have with audio equipment?

2. What gifting, training or experience do you have with video equipment?

3. What computer software programs are you familiar with?

(examples: Powerpoint, Photoshop, iMovie, Pagemaker, Frontpage or other)

4. Do you have any additional references with regards to the above qualifications?

List name/address/phone numbers

CREW Ministries HEALTH FORM

6.

Name _____ Birth Date _____ Age _____

Address _____

City _____ Province _____ Postal Code _____

Phone # (____) _____ Height _____ Weight _____

Health Care (Medical) # _____

Family Doctor _____ City _____ Phone # (____) _____

Emergency Contact Person

Parents/Guardians _____

Address if different from applicant's: _____

City _____ Province _____ Postal Code _____

Home phone # (____) _____ Work phone # (____) _____ Cell # _____

Alternate Contact Person

Parent/Guardian or 'other' (Include relationship to you) _____

Address (if different from applicant's) _____

City _____ Province _____ Postal Code _____

Home phone # (____) _____ Work phone # (____) _____ Cell # _____

Health History

List any physical disabilities or chronic illnesses: _____

List all medications either prescribed or otherwise, taken in the last twelve months: _____

Do you have any allergies to medications or otherwise? Yes _____ No _____ List ALL your allergies so that suitable billets can be arranged:

What is the usual treatment for your allergy? _____

Date of last Tetanus shot? _____ A tetanus shot is advised every 10 years, or sooner if injured.

Please list any activity restrictions: _____

FAILURE TO DISCLOSE ANY MEDICAL INFORMATION MAY RESULT IN REMOVAL FROM THE TEAM.

CREW Ministries
2010 Full Time Team Member Release Form

7.

In the event that medical intervention is needed, every attempt will be made to immediately contact the persons listed on this form.

I understand that all reasonable safety precautions will be taken at all times by CREW Ministries and its agents during the events and activities that take place from June 25, 2010 to August 28, 2011.

I understand the possibility of unforeseen hazards and know the inherent possibility of risk.

I agree not to hold CREW Ministries, its Board of Directors, employees and volunteers liable for damages, losses, diseases, injuries or death incurred by myself (the applicant).

Print your Name: _____

Signature of Team Member (if over 18 years of age)

Parent/Guardian

Date Signed

Team Member Application Statement of Intent

Having read the information regarding CREW Ministries and the position of Music Ministry Team Member, and believing that I have been given the talents and abilities to accomplish the assigned task and responsibilities, and believing after prayerful consideration, that God would have me use these talents and abilities in this way, I desire to be a CREW Ministries Music Ministry Team Member for the 2010-11 term. If selected, I intend, with God's help, to fulfill the position to the best of my ability.

Applicant's Signature

Date

Completed application, health form, release form, criminal record check (if selected), answers to additional questions and audition tape must be mailed to :

CREW Ministries
Summer Team
P.O. Box 4208
Quesnel, B.C. V2J 3J3

If you have any questions, please phone the office at (250) 992-5812
or email: office@crewministries.com

CREW Ministries 2010

Additional Questions

Full Name: _____ Date: _____

Have you suffered from any addictions? _____

What is/was your addiction? _____

Have you ever been in trouble with the law? _____

Nature of the infraction? _____

Please note that if you are applying with a friend:

The teams are put together in a way to produce the best combinations possible with the gifts that God has given each of the team members. Please do not assume that you will be placed on the same team with your friend. You will be amazed at the new friendships and bonds that you will create in the week of training.

*****NATIONAL YOUTH GATHERING IN EDMONTON AB:**

Had you planned on attending the National Youth Gathering in Edmonton in July 2010?

YES: _____ NO: _____

If you are selected to be on a team, we will require you to have a criminal record check done and forwarded to CREW Ministries. Many churches, camps and schools now require this of anyone working on their premises.

We will provide you with an information letter that you can take with you. Please note that since CREW Ministries is a non-profit organization, some police stations will provide the record check free of charge. If there is a charge, you are responsible for that cost.

Letters of Reference

You will require three persons to complete the letters of reference and the character reference forms. One reference letter must be from the Pastor of your home congregation and the other references should be from individuals who can attest to your character, faith and abilities. **Please have those three persons mail, fax or email the letters of reference and character reference forms directly to CREW Ministries.**

Ministries.

These letters must be received by CREW Ministries no later than March 12, 2010.

Below, please list the name, address, phone number and occupation of the three referees you will be using. Please provide each person listed below with a copy of the enclosed **Letter of Reference and Character Reference Forms.**

1. _____
2. _____
3. _____

VIDEO AUDITION TAPE

Please submit an 11 or 12 minute video tape. We suggest you use a new VHS tape set at SP speed for best quality. Please record from 7-10 feet away. Use only the microphone on the camera and do not use external microphones, soundboards or sound systems. **NOTE:** Please do not repeat the chorus endlessly. If the song is long, please feel free to skip a verse. Each song should only be 2-3 minutes. **Please sing alone...**no group or harmony additions...we want to hear **YOUR** voice. The videotape should include:

- ◆ **Two songs from the following list: (one with accompaniment and one acappella) :**
God of Wonders / The Fruit Song / Be Thou My Vision / The River is Here
- ◆ **Plus: One song of your choice (with or without accompaniment).**
- ◆ **Plus: A short piece played solo as a sample of your instrumental ability.**
- ◆ **Plus: A comedy monologue to show your drama skill (to a maximum of 1 minute).**
- ◆ **Plus: A serious monologue to show your drama skill (to a maximum of 1 minute).**
- ◆ **Plus: Please tell us in 1 minute about yourself, your family, your community or such.**

Please remember that the videotape must be **no longer than 12 minutes.**

Please be sure to put your name on the videotape. We suggest that you watch the video prior to mailing it to be sure it is audible.

FINAL CHECK LIST

- Did you include ? _____ Questions To Be Answered By Applicant – page 4 (on separate sheet of paper)
 _____ CREW Ministries 2009-10 Full Time Team Application – page 5a & 5b
 _____ CREW Ministries Health Form - page 6
 _____ CREW Ministries 2009-10 Full Time Team Release Form – page 7
 _____ CREW Ministries 2009 Additional Question – page 8
 _____ Letters of Reference list – page 9
 _____ Video Audition Tape – page 9

Please photocopy the following five page reference form and give one to each of the three persons who will be providing a reference for you. Feel free to check with your reference person to make sure they have sent in your forms, **but for obvious reasons, we ask that you or your parents not be the persons who mail or fax in your references.**

Thank you for applying to CREW Ministries and may God continue to bless you as you serve Him.

**CREW Ministries 2010-11 Full Time Team
Reference Information**

RETURN DEADLINE: March 12, 2010

Three letters of reference are required – one from the Pastor of your home congregation and the other two from individuals who can attest to the applicant’s character, faith and abilities. Each referee must fill out the following 4 pages of information.

Thank you on behalf of CREW Ministries for your assistance in completing this form for this applicant. If this applicant is accepted to be part of a full time team, he/she will be traveling with 2 or 3 other youth and also working closely with the Pastors and volunteers who are hosting the events. Team life is very demanding work and requires strong relational ability.

Please fill out the following questions as accurately as possible. Since it is our goal to secure a complete understanding of the applicant’s qualifications for missionary service, we would appreciate your honest, straightforward evaluation in answering the following questions in justice to the applicant and the Ministry.

Answers are strictly confidential and will not be seen by the applicant.

Please mail or fax this completed form (5 pages in total) to CREW Ministries.

Completed reference and forms should NOT be given to the applicant or parent of the applicant but should be mailed or faxed directly to the following address by March 6, 2009:

**CREW Ministries
P.O. Box 4208
Quesnel, B.C. V2J 3J3**

Fax: 250-992-5802

If you have any questions, please call 250-992-5812 or e-mail the office at office@crewministries.com

Thank you so much for your assistance.

CREW Ministries 2010 -11 Full Time Team
Letters of Reference
RETURN DEADLINE: March 6, 2010

Applicant's Name: _____

Referee's Name: _____

Referee's Address: _____

Phone # (_____) _____

E-mail address _____

1. How long and in what capacity have you known the applicant?

2. List the congregational activities the applicant has been involved in:

3. Give a brief description (your personal assessment) of the applicant's faith life:

4. As a member of the summer CREW Ministry team the applicant will be part of a three or four member team that will tour different locations throughout Canada first for the summer assisting with Vacation Bible Schools and then the full year following, doing concerts, helping with retreats etc. They will also be billeted in homes while they are away. List the applicant's strengths to accomplish this:

5. List the applicant's weaknesses as they may pertain to the above position description:

6. Please comment on the family/home support that might be expected should the applicant be selected for the ministry team.

CHARACTER REFERENCE

1. How would you perceive the applicant's image of self?
2. Does the applicant have any overt or potential outstanding abilities (teaching, administrative, counseling, speaking, organizational, etc.)?
3. Have you ever, for some reason, lacked confidence in this applicant?
4. How does this applicant respond under stressful and difficult circumstances?
5. Have you ever questioned his/her morals? If so, please explain.
6. What type of influence does this applicant have on others?

Additional comments:

Physical/Emotional Health					
Has generally good health					
Not prone to colds, related infections					
Has much energy and stamina					
Is self-confident					
Is not overly influenced by others					
Is emotionally balanced					
Is not tense or nervous					
Is not depressed or moody					
Is not fearful or anxious					
Is not irritable					
General Life Attitudes					
Maintains a positive attitude in different circumstances					
Adapts well to new situations					
Is self-motivated without many external rewards					
Does not show evidence of ethnic, sexual or other prejudices					
Is eager to grow, open to new ideas and ways of doing things					
Spends money wisely within means					
Dresses modestly and appropriately by local standards					
Is not rebellious					
To your knowledge has the applicant had any history of:	yes	no			
Emotional problems					
Attempted suicide					
Anorexia nervosa or bulimia					
If yes, is the problem current					
To your knowledge has the applicant had a problem in the past or presently with:	yes	no			
Alcohol					
Illegal drugs					
Smoking					

How would you rate the applicant's promise in the position of a summer team ministry member?

Exceptional? ___ Superior? ___ Good? ___ Average? ___

Below Average? ___ Should be discouraged? ___

Referee's name: _____ **Date:** _____

Referee's Signature _____